

Current Employee Share of Health Costs (40% of the total cost)

	\$/yr	\$/mo.	\$ /22 pays	\$/26 ⁽²⁴⁾ pays
Harvard HMO				
Ind.	3280.32	273.36	149.11	136.68
Fam.	8534.76	711.23	387.94	355.62
Harvard PPO				
Ind.	3546.12	295.51	161.19	147.76
Fam.	9219.84	768.32	419.08	384.16

Renewal without Benefit Modifications (increase amount shown in parentheses)

		\$/yr		\$/mo.		\$ /22 pays		\$/26 ⁽²⁴⁾ pays	
Harvard HMO									
Ind.	(+9.98%)	3607.68	(+327.36)	300.64	(+27.28)	163.99	(+14.88)	150.32	(+13.44)
Fam.	(+9.90%)	9379.68	(+844.92)	781.64	(+70.41)	426.35	(+38.41)	390.82	(+35.20)
Harvard PPO									
Ind.	(+9.90%)	3897.24	(+351.12)	324.77	(+29.26)	177.15	(+15.96)	162.39	(+14.63)
Fam.	(+9.90%)	10132.56	(+912.72)	844.38	(+76.06)	460.57	(+41.49)	422.19	(+38.03)

Renewal with Benefit Modifications (increase amount shown in parentheses)

		\$/yr		\$/mo.		\$ /22 pays		\$/26 ⁽²⁴⁾ pays	
Harvard HMO									
Ind.	(+7.57%)	3528.48	(+248.16)	294.04	(+20.68)	160.39	(+11.28)	147.02	(+10.34)
Fam.	(+7.49%)	9173.88	(+639.12)	764.49	(+53.26)	416.99	(+29.05)	382.25	(+26.63)
Harvard PPO									
Ind.	(+7.48%)	3811.44	(+265.32)	317.62	(+22.11)	173.25	(+12.06)	158.81	(+11.05)
Fam.	(+7.48%)	9909.84	(+690.00)	825.82	(+57.50)	450.45	(+31.37)	412.91	(+28.75)

Benefit Modifications

	Current	New
Office Visits	\$15	\$20
Emergency	\$50	\$100
Pre-Drugs	10 , 25 , 40	15 , 30 , 45